


| <b>STATEMENT of POLICY and PROCEDURE</b>  |               |            |
|---|---------------|------------|
|  | Tab No.       | <b>27</b>  |
|   | Passed :      | 13/09/2021 |
| <b>COVID-19 Immunization Disclosure Policy</b>                                    | Implement ed: | 14/09/2021 |
|   | Pages:        | 3          |
| Eden Daycare Inc. Board of Directors  |               |            |

**PURPOSE:** The purpose of this policy is to outline organizational expectations with regards to COVID-19 immunization disclosure. Contingent upon vaccine availability, all eligible individuals, are strongly encouraged to receive a COVID-19 vaccine, unless there is a medical reason to not receive a vaccine.

**BACKGROUND:** Eden Daycare Inc. recognizes the importance of immunization of individuals regularly interacting and providing services to children due to the nature of their work and potential for exposure in the community. This COVID-19 Immunization Disclosure Policy aims to protect the child care program’s population including children, staff, volunteers, students on educational placements and any person providing child care or other services to a child in care. COVID-19 is an acute respiratory illness caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2). It may be characterized by fever, cough, shortness of breath, and several other symptoms. Asymptomatic infection is also possible. The risk of severe disease increases with age but is not limited to the elderly and is elevated in those with underlying medical conditions.

**APPLICATION OF THE POLICY:** The Immunization Disclosure Policy will apply to the following groups of individuals:

- all Employees;
- Volunteers;
- Students on placement;
- Any individual who regularly interacts with children, staff;
- Any person who provides child care or other services to a child who receives child care (e.g., special needs resourcing consultant)

**POLICY:** The Chief Medical Officer of Health has directed all licensed child care programs to develop, implement and ensure compliance with a COVID-19 immunization disclosure policy. All individuals covered by this policy must provide one of the following:

1. Proof of all required doses of a COVID-19 vaccine approved by the World Health Organization.
2. Written proof of a medical reason, provided by either a physician or nurse practitioner that sets out:
  - that the person cannot be vaccinated against COVID-19; and

- the effective time period for the medical reason (i.e., permanent or time- limited).
3. Proof that the individual has completed an educational session approved by Eden Daycare Inc.

**EDUCATIONAL SESSIONS:** The educational session has been approved by and/or provided by Eden Daycare Inc. and addresses all of the following learning components: • how COVID-19 vaccines work;

- vaccine safety related to the development of the COVID-19 vaccines;
- benefits of vaccination against COVID-19;
- risks of not being vaccinated against COVID-19; and
- possible side effects of COVID-19 vaccination.

<https://www.youtube.com/watch?v=lylv8yFnjcM>

<https://www.dfc.m.utoronto.ca/covid19-vaccination-modules>

[https://www.toronto.ca/ext/digital\\_comm/tph/covid-19-vaccination-understanding-the-benefits-and-risks/story\\_html5.html?fbclid=IwAR1UHO65FQF9aLgqGRdYwQ-V4GWZuZcf3LmKRF67dMlaJ3tun7JltDGTgkY](https://www.toronto.ca/ext/digital_comm/tph/covid-19-vaccination-understanding-the-benefits-and-risks/story_html5.html?fbclid=IwAR1UHO65FQF9aLgqGRdYwQ-V4GWZuZcf3LmKRF67dMlaJ3tun7JltDGTgkY)

**SUPPORT FOR VACCINATION:** Eden Daycare Inc. administrative staff will work in collaboration with the staff to allow staff to avail lieu time or avail any other paid leave to be able to receive a vaccine and will provide peer-to-peer support, etc..

**TESTING REQUIREMENTS:** Individuals subject to the policy who are not fully vaccinated must regularly complete an antigen point of care testing for COVID-19 and demonstrate a negative result twice in a week; specifically before the start of the next shift after the weekend and three days thereafter; and provide written verification of the negative test result from an licensed testing centre. Any leave taken in case of an outbreak or inability to provide a negative test result will be unpaid.

**CONFIDENTIALITY STATEMENT:** As per s. 77 of O. Reg 137/15 made under the Child Care and Early Years Act, 2014, Eden Daycare Inc. is required to report such statistical information to the Ministry of Education as may be required. No identifying information will be provided to the ministry in relation to this policy; all statistical information will be provided in aggregate form.

## REVISION CONTROL

| DATE       | REVISION                       | EFFECTIVE  |
|------------|--------------------------------|------------|
| 13/09/2021 | Policy passed and implemented. | 14/09/2021 |